



# Rogers City Area Schools

1033 West Huron Ave. Suite B, Rogers City, Michigan 49779

Telephone (989) 734-9100 - Fax (989) 734-7428

*Nicholas C. Hein ~ Superintendent*

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## NON-DISCRIMINATION POLICY

The District shall not discriminate on the basis of race, color, national origin, sex (including sexual orientation or sexual identity), age, religion, height, weight, marital or family status, disability, military status, genetic information, or any other legally protected category in its programs and activities, including employment. Sexual harassment is a form of sex discrimination, and shall likewise not be permitted with respect to students or employees. The District shall not retaliate against a person who reports or opposes improper discrimination or retaliation. The District shall fully comply with all applicable federal and state civil rights statutes, including, without limitation, Title IX of the Civil Rights Act of 1964.

The following individuals are designated to serve as the district's compliance officers responsible for coordinating the District's compliance with applicable federal and state laws and regulations, and for investigating reports of discrimination or harassment:

Mr. Nicholas Hein, Superintendent/6-12 Principal

Mrs. Marilyn Dimick/ Guidance Counselor

1033 W. Huron Avenue, Rogers City MI 49779

989-734-9170

Any student or staff member making a complaint or participating in a school investigation will be protected from any threat or retaliation. The Compliance Officers can provide additional information concerning equal access to educational opportunity.

[Rogers City Area Schools Policies & Bylaws](#)

[US Department of Education Office for Civil Rights](#)

[US Department of Education Title IX Regulations](#)

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*Rogers City Area School District is an equal opportunity provider and educator.*

*The Rogers City Area School District, in partnership with parents and the community, is providing a safe learning environment that produces self-sufficient, problem-solving students who are prepared for an ever-changing world.*